



POWERED BY NGA HUMAN RESOURCES

# HR Admins Take Control of HR Process Dataflow with NGA HR Data Control Center



The NGA HR Data Control Central App moves HR data integration from an IT to a business procedure, making it more immediate and efficient. It simplifies the complex and time consuming integration required for HR processes across a heterogeneous landscape being different applications for Core HR, Payroll, Time, Benefits etc.

Removing this complexity and cost of HR dataflow, businesses can have the assurance that data will seamlessly integrate across even the most complex hybrid payroll landscapes. Application management support (AMS) is built into NGA HR Data Control Center to ensure ongoing high performance.

## Removing complexity of integration

By removing the complexity of HR dataflow, it is easy for organizations with multiple payroll platforms to integrate data across even the most complex hybrid payroll landscapes.

NGA HR Data Control Center allows HR and Payroll admins to monitor and manage complex HR processes using the pre-built integration solutions. HR admins can easily follow the status of the HR processes via a simplified dashboard. This provides an overview of all the inbuilt integrations, and alerts to any issues or irregularities.

NGA HR Data Control Center is ideal for multi-country and/or payroll environments that are complex following the mergers of multiple businesses, and for organizations wanting the flexibility to select best-of-breed payroll platforms in each country.

This route is traditionally expensive due to the complexities of data transfer and the subsequent management and maintenance of the integrations. It is also costly to modify and can be liable to failures.

## How NGA HR Data Control Center adds value:

- Lower TCO of payroll.**  
Data integration costs cut by up to 70% by using pre-built and tested integrations, best practice templates and standard processes.
- Pro-active issue and resolution management.**  
Teams focused on business delivery and not technical issues.
- High payroll and HR compliance.** Real-time monitoring and alerts enable fast issue resolution without the need to raise IT tickets.



For more information visit  
[www.ngahr.com/xtendhr](http://www.ngahr.com/xtendhr)

**NGA HR Data Control Center is ideal for your organization** if you want to:

- Make your payroll processes highly efficient without the need for costly and complex data integration
- Focus IT teams on mission critical by introducing Integration-as-a-Service
- Put HR and Payroll admins in control of HR data
- Make the payroll process modern and fit for the future

### Business Case for NGA HR Data Control Central

It integrates with all best-of-breed Core HR, Payroll, Benefits and Time systems to make:

- SAP Fiori work well on all access devices.
- High performance ensured due to in-built AMS post go-live.

Company List	Integration Center							
Search <input type="text"/>	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> <div>Integration Calendar <input type="text" value="Search"/></div> <div style="text-align: right;">+ ⚙️ ↗️</div> </div> <div style="margin-top: 5px;"> <div style="display: flex; align-items: center;"> <div style="border: 1px solid #ccc; padding: 2px 5px;">Days</div> <div style="margin-left: 10px;">Today</div> </div> <div style="text-align: center; margin-top: 5px;"> <span>&lt;</span> <span>March</span> <span>2017</span> <span>&gt;</span> </div> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td>Sun 19</td> <td>Mon 20</td> <td>Tue 21</td> <td>Wed 22</td> <td>Thu 23</td> <td>Fri 24</td> <td>Sat 25</td> </tr> </table> </div> </div>	Sun 19	Mon 20	Tue 21	Wed 22	Thu 23	Fri 24	Sat 25
Sun 19	Mon 20	Tue 21	Wed 22	Thu 23	Fri 24	Sat 25		
NGA UK								
NGA US								
NGA Singapore								
NGA Kaulalampur	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Data Mgmt</div> <div style="text-align: right;">Search <input type="text"/></div> </div> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td style="width: 33%;"></td> <td style="width: 33%; background-color: #0070c0; color: white;">eRecruitment Transfer</td> <td style="width: 33%;"></td> </tr> <tr> <td></td> <td style="border: 1px solid #ccc;">Cost Center Transfer</td> <td style="border: 1px solid #ccc;">NGA SF EC Master Data</td> </tr> </table> </div>		eRecruitment Transfer			Cost Center Transfer	NGA SF EC Master Data	
	eRecruitment Transfer							
	Cost Center Transfer	NGA SF EC Master Data						
NGA Malaysia								
NGA Philippines	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Time Mgmt</div> <div style="text-align: right;">Search <input type="text"/></div> </div> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td style="width: 33%; background-color: #0070c0; color: white;">AON Hewitt</td> <td style="width: 33%;"></td> <td style="width: 33%;"></td> </tr> <tr> <td></td> <td style="border: 1px solid #ccc;">Posting Validation</td> <td style="border: 1px solid #ccc;">Kronos Transfer</td> </tr> </table> </div>	AON Hewitt				Posting Validation	Kronos Transfer	
AON Hewitt								
	Posting Validation	Kronos Transfer						
NGA India	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Benefits</div> <div style="text-align: right;">Search <input type="text"/></div> </div> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td style="width: 33%;"></td> <td style="width: 33%; border: 1px solid #ccc;">Benefits Transfer</td> <td style="width: 33%;"></td> </tr> </table> </div>		Benefits Transfer					
	Benefits Transfer							
	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Data Vol Mgmt</div> <div style="text-align: right;">Search <input type="text"/></div> </div> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td style="width: 33%;"></td> <td style="width: 33%;"></td> <td style="width: 33%; border: 1px solid #ccc;">Data Transfer</td> </tr> </table> </div>			Data Transfer				
		Data Transfer						
	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>RCA Mgmt</div> <div style="text-align: right;">Search <input type="text"/></div> </div> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td style="width: 33%;"></td> <td style="width: 33%;"></td> <td style="width: 33%;"></td> </tr> </table> </div>							

### Why NGA Human Resources

With more than 40 years of HR process experience and solid partnerships with multiple HRMS partners, NGA HR supports organizations in getting the best out of their Cloud journeys by leveraging industry best practices and driving efficiency in organizations.

Alight unlocks enterprise growth for the world's most influential companies with future ready human capital and business solutions. We combine industry leading data and insights with unmatched depth and operational expertise to improve the employee experience and optimize cloud-enabled business processes. Our 15,000 colleagues proudly serve thousands of clients and their more than 30 million employees and family members throughout 180 countries. Learn how Alight helps organizations of all sizes, including over 70% of the Fortune 100, achieve next level transformation at [alight.com](http://alight.com).

[www.ngahr.com](http://www.ngahr.com)

**alight**

