



POWERED BY NGA HUMAN RESOURCES

NGA Reward Central — Manage Total Rewards Smarter and More Efficiently



NGA Reward Central reduces the time and cost of HR ticket administration. It provides employees with a single point of access and administration for the self-service management of their salary, rewards and benefits entitlement, allowing a better use of all the benefits and rewards available for the employee.

Getting compensation and benefits policy right and delivering it to employees in an efficient way, can inspire employees to perform better, translating to better organizational results. It motivates employees while keeping their focus on the company's strategic objectives.

If you could offer a more insightful application to manage employees total rewards providing easier access, providing a comprehensive overview from any device, anywhere via self-service provides an unparalleled employee experience.

NGA Reward Central is an extension developed on the SAP Cloud Platform and extends the capability of SuccessFactors Employee Central. It collects all data from any core HR system, payroll and benefits systems and presents this in a modern and intuitive user interface while offering self-service giving freedom to employees and HR.

NGA Reward Central:

- Gives real time access to manage employee benefits and entitlements
- Provides a view of all rewards that can be personalized
- Offers up to date status on all employee rewards

NGA Reward Central is ideal for organizations who:

- Want to increase visibility into overall status of salary, rewards and benefits entitlements.
- Process a high volume of benefits related queries/issues.
- Have disparate payroll systems across the world, as it will provide a common view for all.
- Want to transition to employee self-service and provide access and a personalized total reward package.
- Improve the employee user experience and engagement.

How NGA Reward Central adds value:

- Personalized app for total rewards
- Consolidated reward insight across countries and larger companies with disparate payroll systems
- Reduction in administration activities and manual workload
- Reduces HR inquiries with greater reliance on employee self service
- Minimizes risks associated with the process and administration of rewards
- Enables access to the right benefits at the right time
- Increases employee engagement



Available on the
SAP App Center

For more information visit

www.ngahr.com/xtendhr
www.sapappcenter.com

NGA Reward Central - is a unique application adding more functionality to SuccessFactors. NGA Reward Central leverages your current investment and offers better administration for the self-service management of salary, rewards and benefits entitlement.

My Payslip

Pay Summary

16/07/2016

Company: Global XYZ Company
Cost Center: Payroll Administration

Check Date: 31/07/2016
Check Number: 10022601694001

Gross Pay: 4,024.58
Pre Tax Deductions: 162.59
Post Tax Deductions: 15.88
Employee Taxes: 1,145.32
Net Pay: 2,678.27

Pay Breakdown

Net Pay: 2,678.27

Your Check/Transfer Info

Bank Number	Account Number	Payment Method	Amount
123456780	12345	Bank Transfer	2,678.27

Payslip Details

Category	Amount
Gross Pay	16,000.00
Pre Tax Deductions	700.50
Post Tax Deductions	0
Employee Taxes	1,000.50
Net Pay	8,000.50

Earnings

Description	Rate	Number	Amount	Year To Date
Salary		130.67	3,752.40	51,158.64
Holiday pay	29.02	8.00	232.16	1,160.80

Pre Tax Deductions

Description	Amount	Year To Date
Std Medical EE pre-tax	18.42	239.46
Dep Care EE pre-tax	166.67	2,166.71

My Time

Your Time Details

16/07/2016

Dashboard

Days: Today < July 2016 >

Days	Sat 16	Sun 17	Mon 18	Tue 19	Wed 20	Thu 21	Fri 22
Study Leave							
Jury Duty							

Available Time Off

Time Off	Quota	Taken	Available Balance
Study Leave	10	2	8

Time Off History

Time Off Type: Study Leave

*Start Date:

My Benefits

16/07/2016

Enrolled Benefits | Benefits List

Current Enrollments

Benefit Plan	Coverage Start Date	Coverage End Date	Coverage Type	Beneficiaries
Dental Benefit-Blue Cross ...	01/01/2016	31/12/2016	EE + Dependents	Ralph Cowell...
Education Plan Assistance...	01/01/2016	31/12/2016	Dependents	Andy Cowell...
Vision Benefit-Clear Eyes	01/06/2016	31/12/2016	Employee Only	N/A...

Why NGA Human Resources

With more than 40 years of HR process experience and a proven partnership with SAP, NGA HR supports organizations in getting the most from their Cloud journey by bundling industry best-practices and driving efficiency.

Alight unlocks enterprise growth for the world's most influential companies with future ready human capital and business solutions. We combine industry leading data and insights with unmatched depth and operational expertise to improve the employee experience and optimize cloud-enabled business processes. Our 15,000 colleagues proudly serve thousands of clients and their more than 30 million employees and family members throughout 180 countries. Learn how Alight helps organizations of all sizes, including over 70% of the Fortune 100, achieve next level transformation at alight.com.

www.ngahr.com

alight

